EDITORIAL
Susan Spedding, Secretary General

In June 2019 I shall have been involved with CASLE for 25 years. I was appointed Administrative Secretary in June 1994 and I continued in that role for 20 years until I was appointed Secretary General in 2013. During that time I was fortunate enough to visit Africa, Asia, Atlantic, Europe and the Pacific Regions. In particular, between 2000 and 2004, I financed my own travel in order to accompany my husband, Professor Dr Alan Spedding, who was President of CASLE at that time. Many of the visits were at the invitation of CASLE member associations, to attend special events and, wherever possible, we extended our visits so that we could see more of the region and meet as many CASLE members as possible.

During the last 6 years I have been very fortunate to be supported by members of the CASLE Management Board and the CASLE Task Force to whom I owe a great vote of thanks.

As many of you will know CASLE activities have been curtailed over the last 5 years due to the decision by the Commonwealth Foundation to abolish all core and activity grants. Despite this we have managed to hold a series of annual CASLE events in Africa Region, in collaboration with CASLE member associations and a few smaller events in collaboration with other member associations and colleagues around the Commonwealth. The first African event was in Takoradi, Ghana in 2015, followed by Abuja, Nigeria in 2016, Dar es Salaam, Tanzania in 2017 and Lusaka, Zambia in 2018. For various reasons there will not be a specific CASLE event in Africa this year.

In September 2019 we shall be celebrating the Golden Jubilee of CASLE in London, with a one-day conference on Thursday 12th September followed by the General Assembly on Friday 13th September. The venue for the conference is yet to be announced but the General Assembly will be in the Council Chamber at RICS Headquarters in Parliament Square in London.

In October 2019, CASLE will be collaborating with the Institute of Surveyors of Trinidad and Tobago in the ‘Caribbean Land Conference 2019’ in Port-of-Spain, Trinidad and Tobago. The theme of the conference is ‘Surveying best practice toward the sustainable development of Caribbean SIDS’. Perhaps this could be the start of a series of Caribbean events!

We also have expectations that CASLE will be represented at the 30th Pan Pacific Congress of Real Estate Appraisers, Valuers and Counsellors (PPC) 2020 to be held in Kuala Lumpur, Malaysia from 5th to 7th October 2020.

For the next E-newsletter please let me have information on any future events in your region.
Susan Spedding (Secretary General) – susan.spedding@uwe.ac.uk

NEWS FROM THE REGIONS
AFRICA REGION
The President, Past Presidents and the Governing Council of the Ghana Institution of Surveyors (GhIS) recently announced with pleasure the beginning of a year of activities to commemorate the 14th Surveyors’ Week and the 50th Anniversary of the establishment of the Ghana Institution of Surveyors, with the climax of the anniversary on the 28th August 2019. The theme chosen for the 14th Surveyors’ Week was ‘Surveying Practice in Ghana: Celebrating the Past; Redefining the Future for National Development’
The President and Governing Council of GhIS invited Mr Joseph Ajanlekoko, President of CASLE to chair the opening ceremony and the key activity of the day, which was a Presidential Lecture by the President of the Institution at 9.30am on Friday 1st March 2019 at GIMPA (GB Auditorium). Mr Ajanlekoko was also specially requested to attend as one of the Special Guests at the investiture of the New President and at the Presidential Ball at 6.30pm on Saturday 2nd March.

The Institution, having taken cognizance of the long-standing relationship between CASLE and the Ghana Institution of Surveyors, and the fact that they will be sharing the same Golden Jubilee, recommended Mr Ajanlekoko as a distinguished guest ‘whose presence and sharing of few thoughts would provide an insight on the theme and thus enrich the discussions in their golden jubilee Year’.

![Surv Alhaji Sulemana Mahama, Chairman of the Valuation & Estate Surveying Division of GhIS & Mr Joseph Ajanlekoko, President of CASLE](image1)

![Mr James Dadson, CASLE Africa Region President & Mr Joseph Ajanlekoko, President of CASLE](image2)

We wish to thank Mr Ajanlekoko and members of the Ghana Institution of Surveyors for the reports on the activities during the 14th Surveyors’ Week of the Ghana Institution of Surveyors and also for the photographs, many of which we have included in this E-newsletter. We are also including the speech given by the Hon Benito Owusu-Bio, Deputy Minister of Lands and Natural Resources and the response given by Mr Joseph Ajanlekoko, President of CASLE.
Surv John Amaglo, Snr Vice President, GhIS, Mr Joseph Ajanlekoko, President of CASLE & Surv Kojo Huhuabo, Past President GhIS, arriving at the 14th Surveyor’s Week at GIMPA

Mr James Dadson, CASLE Africa Region President, Surv John Amaglo, Snr Vice President, GhIS, Surv Kojo Huhuabo, Past President, GhIS, Mr Joseph Ajanlekoko, President of CASLE at the Ball
Introduction
I am pleased to be part of this all-important gathering of professionals in the built environment. It is important to note that one of my first public engagements after being reassigned to the Ministry of Lands and Natural Resources was to perform the launching of the Golden Jubilee Celebrations of the Ghana Institution of Surveyors. I am honoured to be called upon again to be the Guest Speaker for this very special occasion. I have come to realize that this Institution is such a great stakeholder to my Ministry and for that reason I have resolved to constantly engage you in matters concerning the built environment.

The Theme
An occasion as momentous as this demands the best possible praise. Fifty years in the life of a professional association is a milestone that is worth celebrating. Fifty years may not be such a long time in terms of the life of a nation. But half a century of dedicated professional service by this institution has contributed much to the growth and improvement of the built environment.

In reflecting on the theme, Celebrating the Past and Redefining the Future, there are very cogent reasons for celebrating the past. I think this equals reflection on the past and having expectations for the future. Mr. Chairman, you must share with others, the strong ethos that has held this body together for the past 50 years.

I have come to learn that this Institution has three distinct professional Divisions; namely Valuation & Estate Surveying Division, Land Surveying Division and the Quantity Surveying Division. I am amazed about this trinity and wish to congratulate you on your cohesion. You have every reason to celebrate your past.

GIS Visibility
Mr. Chairman, since my assumption of office at the Ministry, I have read and learnt so many thought-provoking contributions made by this Institution and its members to national development. Ladies and Gentlemen, in celebrating the Golden Jubilee of this great Institution, it is worth noting its great contributions to the built environment as well as the development of this nation. However, it will be necessary to emphasize that no spatial policy can begin without the Surveyor, no policy can be sustained without this professional body and no results can be deemed to have been realized without this profession’s input. As the saying goes “If you do not measure you cannot plan”. My Ministry will therefore continue to have a sustained working relationship with this professional Institution.

Street Naming and Geographic Information Systems (GIS)
In recent times, the use of GIS and the importance of street naming have become matters of national as well as global concern. Street naming belongs to the technical area of Geographic Information Science and Systems. House numbering is also an important component of street addresses. In simple terms a house number is the system of giving a unique number to each building in a street or area, with the intention of making it easier to locate a particular building along a street.

The benefits of street naming and GIS cannot be over emphasized in this technological age. Information collected from people about their geographical locations can help in analyzing the spatio-temporal patterns of the incidences of disease, crime, and other phenomena. Inputs of such positional data into a computer and the use of geographical information systems (GIS) can aid in reducing the cognitive load on decision-makers in making a better presentation of the issues since they have a geographical component.

The fastest and most convenient way to collect tax revenues from citizens is through the use of maps. If tax collectors from the IRS and other state agencies can collect taxes effectively, they need a map containing information such as street names which reflect the ground situation.
In achieving all these benefits, there is no other professional who will better understand and appreciate the technicalities involved than the surveyor. Thus, it is necessary that surveyors come on board to help achieve these goals by maintaining strong technical groups in our professional associations to support state and parastatal Institutions involved in this sector.

**Contributions to Infrastructural Development**

Mr. President, as professionals in the built environment, your professional services would be required in the infrastructure development of this nation. Some of these areas include land and building acquisitions, construction, project management, mortgage and leasing requiring collateral security.

The Government is working assiduously to grow the economy. Flagship projects such as the One-District, One-Factory (1D1F), One-Village, One-Dam, One Constituency US$1 million, the railway expansion are among key infrastructural projects outlined for the benefit of our people. The government will, therefore, look forward to partnering with strong institutions like Ghana Institution of Surveyors. Hence, strategic proposals, and indeed, outcomes of your deliberations from this conference as input will be required to strengthen these policies.

Mr. Chairman, Surveyor President, distinguished ladies and gentlemen, a strong collaboration and support from the Ghana Institution of Surveyors in terms of professional advice and provision of services to help nurture the six newly created regions namely: North East, Oti, Western North, Ahafo, Bono East and Savannah Regions will be needed. Such services may be required in the areas of boundary delineation and surveying, land administration, valuation and compensation and costing of construction works and services.

**Redefining the Future**

Mr. Chairman, you must be congratulated once again for the achievements in the past 50 years. However, I must be quick to indicate that, there is indeed room for improvement. One of the key areas that need improvement is the area of technology in the practice of surveying. There is the need to employ technology, international best practices and advocacy as tools in redefining the future to be able to compete on the international market. I urge you to build a strong research base for the benefit of members and the country as a whole.

**Conclusion**

On this note Mr. Chairman, I wish to thank you for the invitation to share few thoughts with you. I will always continue to maintain a long-lasting relationship with this Institution for the greater good of the nation. I am hopeful that you will share with my Ministry, conclusions that would be drawn at the end of this conference.

Before I conclude please join me in congratulating the newly qualified members of the Institution including my own Deputy Minister Hon. Benito Owusu-Bio.

I wish you Mr. President, your Governing Council members and the entire membership of the GhIS, a Happy Golden Jubilee Celebrations. Thank you and God bless us all.

**Speech delivered by Mr Joseph Olusegun Ajanlekoko, President of the Commonwealth Association of Surveying & Land Economy (CASLE) at the Opening Ceremony & Presidential Lecture of the celebration of the Ghana Institution of Surveyors 50th Anniversary held on 1st March 2019 in Accra**

The President, Members of the Governing Council, Past Presidents, 50th Anniversary Committee Members, Fellows of GHIS, Associate Members of GHIS, Ladies and Gentlemen,

I’m delighted and feel highly honoured to be here with you today on this auspicious occasion of the GHIS 50th anniversary celebration.

I bring you fraternal greetings from CASLE and from Nigeria as well.

This year 2019, seems to be a special year for the celebration of golden jubilees. My institutions CASLE and NIQS are all also celebrating 50years. As indeed it is a year of my 50 years since leaving secondary school.
I wish to congratulate all Surveyors in Ghana for this memorable day. This anniversary gives all of you an opportunity to look back with pride and to be thankful for the giant strides GHIS has made since its existence, how the membership has grown and the impact it has had on the Ghana Nation.

At this juncture, I also would like to give great recognition to the fore sight of the founding fathers and all Past Presidents of the institution, wherever they are and those present here, they should hold their heads high for the achievements attained to date.

Ladies and Gentlemen, anniversary celebration especially 50 years is not just an academic exercise and jamboree rather it is a down-to-earth time towards stock taking to clarify and redefine values.

You must ask yourself the following questions:

1. What do we believe in, in this 21st Century?
2. What are our guiding principles?
3. How do we want to see ourselves going forward from now?
4. What kind of institutions do we want to bequeath to the up and coming young ones.
5. How do we benchmark ourselves with our other industry peers across local, national, continental and global level?

The institution must now take time to redefine and determine what exactly are the next set of values they want to pursue.

Going forward, your narrative must now be how to think big, challenge the existing system, pursue the highest ethical standard and give ultimate attention to customer service delivery.

Excellence and higher quality performance must now be pursued. Excellence at the professional levels is not automatic. Real excellence doesn’t come cheaply. It requires a new Toga in terms of best practice, persistence and perfection. To achieve this, you must now challenge yourself to go beyond the customary or ordinary. You have to give more than normal. You must learn to give your service in an extraordinary way!!! That is what will put GHIS in the front burner of policy makers and clients.

And so, as you begin your celebration of the 50 years of your existence, I wish you a giant stride forward and a sustainable institution which everyone can be proud of.

God bless GHIS
God bless the Federal Republic of Ghana
I thank you all for your rapt attention.

Joseph Segun Ajanlekoko
President, CASLE

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Mr Joseph Ajanlekoko, President of CASLE delivering his address of welcome at the Ball
ASIA REGION
We wish to thank Dato’ Sr Lau Wai Seang, CASLE Asia Region President for her assistance in setting up a CASLE Board Meeting which is scheduled to take place in Kuala Lumpur, Malaysia from 10.00am until noon on 4th October 2020. This will take place during the 30th Pan Pacific Congress of Real Estate Appraisers, Valuers and Counsellors (PPC) 2020.

ATLANTIC REGION

The Institute of Surveyors of Trinidad and Tobago (ISTT)
In collaboration with
The Commonwealth Association of Surveying and Land Economy (CASLE)
And the Royal Institution of Chartered Surveyors (RICS)
Caribbean Land Conference 2019
FIRST ANNOUNCEMENT AND CALL FOR ABSTRACTS
Theme: Surveying best practice toward the sustainable development of Caribbean SIDS
Dates: October 10 & 11, 2019
Venue: To Be Announced
Location: Port-of-Spain, Trinidad and Tobago

Background: Land is arguably the most powerful resource a country can have and thus forms the basis of many social and economic development plans. Indeed, it is often used as a measure of a country’s wealth. Small Island Developing States (SIDS) have unique land issues due mainly to the limited developable land space and the associated climatic, environmental and social constraints. In addition to the common traits of SIDS across the globe, Caribbean States are unique in terms of their history of settlement, development, culture and politics. The responses by state governments and citizens vary from one jurisdiction to the next and have a tendency to carry with them a milieu of controversies and further problems. Small size, coupled with its complex land tenure systems, soil types, topography and climatic variation, restricts the area available for human settlement, agriculture, forestry, mining/quarrying, tourism and infrastructure, and creates intense competition among land use options. This competition is further intensified by the recent influx of migrant refugee populations from Latin American neighbours. The practice of surveying has a major impact on the sustainable development of Caribbean SIDS that ought to be critically explored so that the profession can adapt to meet evolving needs and demands of the Island States.

Aim and Objectives: The aim of this conference is to critically examine the impact of Surveying best practice toward Caribbean development. This conference would seek to address such issues relating to land in the Caribbean by highlighting the nature and form of the relevant problems and proposing approaches to dealing with these issues. The objectives of this conference are as follows:

a. To facilitate a forum where stakeholders can dialogue on the best practice in the surveying disciplines on development goals
b. To explore potential actions that will ensure that challenges are addressed
c. To share best practices when dealing with tenure issues

Target Audience: Land Development professionals, surveyors, senior government officials, politicians, academia and others

Call for papers: This conference is seeking papers based primarily on practical experiences and/or strong theoretical foundations in the following sub-themes:

- Land Acquisition
- Land Titling
- Property Valuation and Taxation
- Real Estate Market Analysis
- Land Development and Ownership
- Natural Resource Management
- Quantity Surveying and Construction
- Impact of natural hazard: flood and landslide
- Post-disaster recovery
- Legal and administrative frameworks
- Gender and poverty Issues
- Information technology
- Geographical Information Systems
- Sustainable construction
Submitting Papers
Full papers must not exceed ten (10) sides of letter size paper. If the paper is accepted, the author(s) will be invited to present the paper and have it included in the published conference proceedings. It is a condition of inclusion that at least one of the author(s) attends the conference. Authors also have the option of submitting extended abstracts of two (2) pages in length or PowerPoint Presentations for inclusion in the proceedings.

Submitting Abstracts
Abstracts of 150-300 words, and up to five (5) key words, should be submitted.

Schedule

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<td>Notification of acceptance of Abstract</td>
<td>30 April, 2019</td>
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<tr>
<td>Submission of First draft of paper</td>
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Further Information and submission of abstracts please contact:

Mr. Ricardo Sullivan, Office Administrator
The Institute of Surveyors of Trinidad and Tobago
11-13 Fitzblackman Drive, Woodbrook, Trinidad and Tobago
Tel: 1-868-468-3356
Email: info@instituteofsurveyors.com

EUROPE REGION
Task Force Meeting
A CASLE Task Force Meeting with lunch was held at the home of the Secretary General on Thursday 7th February 2019.
Attendees: Mr Max Crofts (MC), Dr Jim Mason (JM), Dr Abdul-Majeed Mahamadu (AM), Prof Dr Alan Spedding (AS), Mrs Susan Spedding (SS), Mr Brian Waldy (BW), Mr Tony Westcott (TW).
The main items on the agenda included:-

An Update on activities
Commonwealth Liaison
In respect of Commonwealth Liaison Mr Brian Waldy reported on the Secretary General’s Dialogue meetings with Accredited Commonwealth Organisations (COs), which were mainly in respect of partnership engagement and had become sporadic. There had been a radical re-organisation with changes of personnel and Jamie Wiles was now the main contact for COs at the Commonwealth Secretariat.
The following items were included in the report on Commonwealth Liaison:

- A fund of £30,000 had been made available for projects to celebrate the 70th Anniversary of the Commonwealth.
- There were revised guidelines in respect of accreditation of Commonwealth Organisations
- Education Unit - concern in respect of streamlining in Commonwealth Universities to deliver the Sustainable Development Goals (SDGs)
- Cyber declaration
- Human Rights Agenda
- Informal Forum of Commonwealth Organisations (IFCO) report – importance of engaging with the Commonwealth Secretariat
- Zimbabwe, the Maldives, Sri Lanka, Rwanda and Cameroon wish to re-join the Commonwealth
Mr Brian Waldy was nominated to attend the Commonwealth Day Service in Westminster Abbey on the afternoon of Monday 11th March and Dr Jim Mason was nominated to represent CASLE at The Commonwealth Day Reception at Marlborough House in the evening. The theme for the 70th Anniversary of the Commonwealth is ‘A connected Commonwealth’

![Marlborough House, scene of the Commonwealth Day reception](image)

Mr Waldy said that he would be attending the Queen Elizabeth Scholarships Welcome event for students in London with an evening event to follow. A special CASLE banner had been designed for the event.

Ms Diane Dumashie had recently represented CASLE at the meeting of the Global Land Tools Network (GLTN) in Stockholm and submitted a report.

Mr Max Crofts had been discussing a possible future relationship with the Association of Commonwealth Universities (ACU) and reported that he had arranged to meet the Senior Programme’s Manager.

The Secretary General reported that the CASLE Golden Jubilee Conference will take place on Thursday 12th September at a venue to be confirmed and the main theme is - ‘Surveying past, present and future - changes over 50 years’. The General Assembly will take place in the RICS Council Chamber on Friday 13th September.

The Secretary General confirmed that she would circulate members of the Management Board reminding them that nominations will be required for the election of all the following officers to the new Management Board at the General Assembly in September 2019:- President, Regional Presidents & Vice Presidents for Africa, Asia, Atlantic, Europe & Pacific Regions, Secretary General & Hon Treasurer. Regional Presidents to be reminded that they must provide a report on their activities for inclusion with the papers for the General Assembly. She also agreed to advise members of the Management Board on updating the CASLE Strategy and Work-plan.

Future events include the Caribbean Land Conference 2019, ‘Surveying best practice toward the sustainable development of Caribbean SIDS’ Port-of-Spain, Trinidad & Tobago - 10th & 11th October 2019.

Tony Westcott reported that there are technical issues with the website and that it really needs rebuilding. It was agreed that this should be a matter for discussion at the General Assembly. He asked for information on ‘Africa Day’ at UWE and Mr Abdul Mahamadu said that he would follow it up.

The Secretary General tabled reports on the finances which are tightly controlled. She said that it was very disappointing that, despite sending out reminders, many annual subscriptions and arrears remained unpaid and that the recent conference in Zambia had not made the profit that had been expected. SS said that the situation would be carefully monitored but there was no immediate reason for concern.

There was no further business and the meeting closed at 3.30pm.
**CASLE Future events**

CASLE Conference & General Assembly – London, UK

The CASLE Conference is scheduled to take place on Thursday 12th September 2019 at a venue to be confirmed. The conference theme is: ‘The surveying profession; past, present & future’

The General Assembly will take place in the RICS Council Chamber, Parliament Square, London on Friday 13th September 2019

Institute of Trinidad & Tobago, CASLE & RICS
Port of Spain, Trinidad & Tobago
Thursday 10th & Friday 11th October 2019
Theme: ‘Surveying best practice toward the sustainable development of Caribbean SIDS’

30th Pan Pacific Congress of Real Estate Appraisers, Valuers & Counsellors
Kuala Lumpur, Malaysia
Monday 5th to Wednesday 7th October 2020

**CASLE Golden Jubilee Young Surveyors Award**

To celebrate the Golden Jubilee Year of CASLE in 2019, members of the Management Board are offering an award, sponsored by the Trustees of the Aubrey Barker Fund, to a young surveyor who, in the opinion of the reviewing committee, submits the best article on his or her ideas on:

‘The potential for Information and related processes to contribute to Sustainable Development Goals: A young surveyors forecast’

The UN Sustainable Development Goals:

1: No Poverty
2: Zero Hunger
3: Good Health and Well-Being for people
4: Quality Education
5: Gender Equality
6: Clean Water and Sanitation
7: Affordable and Clean Energy
8: Decent Work and Economic Growth
9: Industry, Innovation and Infrastructure
10: Reduced Inequalities
11: Sustainable Cities and Communities
12: Responsible Consumption and Production
13: Climate Change
14: Life Below Water
15: Life on Land
16: Peace, Justice and Strong Institutions
17: Partnerships for the Goals

High quality papers of no more than 1500 words should be submitted with a short bio to Mrs Susan Spedding, Secretary General. Email: susan.spedding@uwe.ac.uk

Papers submitted by Young surveyors, under 35 by 30th April 2019, selected from each region will go forward to a final decision by a panel including Trustees of the Aubrey Barker Fund. There will be a prize of £500 to the overall winner and the winning paper will be published on the website of the Aubrey Barker Fund and in the CASLE E-newsletter.

**International Land Measurement Standards Coalition (ILMSC)**

After a recent meeting in Brussels Belgium (very kindly hosted by the Belgian Order of Surveyors and CLGE) the group worked on the final version of the post-consultation draft of the ILMS standard ready for circulation. The final version will then go into the design and publishing machine translation process (French, Spanish, German & Arabic) and hard copy production. The production of a ‘client guide’ ILMS targeted at policy makers, users was discussed.

James Kavanagh, Director Land Standards Group, International Standards and Professional Groups reported that the ILMS coalition website is now live @ [https://ilmsc.org/](https://ilmsc.org/)

A more in-depth report is to follow but this is a big step forward for ILMS adoption.
The International Construction Measurement Standards Coalition (ICMSC) are seeking feedback on the second edition of ICMS, which incorporates life cycle costs.

Since publication in July 2017, the International Construction Measurement Standards (ICMS) have provided a single methodology for reporting, grouping and classifying construction project costs. In response to industry feedback following the publication of the first edition of ICMS, the ICMS Coalition have introduced and are seeking feedback on a second edition which incorporates life cycle costs. The second edition will enable practitioners to classify costs across the whole project life cycle, eliminating inconsistencies and discrepancies when accounting, comparing and predicting project finances.

Why consult?
Now is your opportunity to provide feedback to the consultation draft of the second edition of the ICMS standards to ensure that it meets the needs of the global market and builds upon the success of the first edition.

Link to the consultation page: https://consultations.intstandards.org/consult.ti/icms2/consultationHome

Professionals working in construction and infrastructure
The first edition of ICMS provides an international standard for capital cost reporting. However, clients and governments are now incorporating both capital and life cycle costs into their project decisions. To meet this need, the second edition will incorporate both capital and life cycle costs. The single standard classifying costs across the whole project life cycle will enable professionals to make like-for-like comparisons across markets, regions, states and intra-organisationally, ultimately driving better cost projections and budget management.

Professionals working in facility management
The first edition of ICMS focused on creating a standard for capital cost reporting. The second edition builds upon this by creating a cost classification for renewal, operation and maintenance – all components which have a direct impact on facility management. The second edition of ICMS will better connect facility management and early investment and construction cost decisions.

The consultation closes on 22 March 2019.
CASLE Task Force

Mr Max Crofts
Past President RICS, International Liaison, Chairman of the Standard Setting Committee of the International Property Measurement Standards Coalition (IPMS), Adviser on Valuation and Property.

Mr Tony Westcott
Honorary Treasurer, Webmaster, Education Adviser - Construction Economics/BIM.

Mr Brian Waldy
Commonwealth Liaison, CASLE Europe President, CASLE representative on BEPIC (Built Environment Professions in the Commonwealth), CASLE representative to The Commonwealth Secretariat, The Commonwealth Foundation and the Habitat Professionals Forum (Habitat III).

Professor Dr Alan Spedding
CASLE Past President, Education Adviser (Construction Economics) and Adviser to the Secretary General.

Dr Patrick Manu
Academic Conference Organiser, Chairman CASLE Academic Review Panel.

Mrs Susan Spedding
Secretary General, Administrative Secretary to Survey Review Ltd & Administrative Secretary to CASLE. Website: www.casle.org, Email: – susan.spedding@uwe.ac.uk Tel: +44 (0) 117 328 3036

March 2019