



C·A·S·L·E

Commonwealth Association of Surveying & Land Economy (CASLE)

EDITORIAL

It is over a year now since the first lockdown and we are hoping that the success of the roll out of the Vaccination programme will soon allow an easing of the restrictions.

Despite the restrictions, there have been many online events over the last year, not least, the 'Festival of Surveying' organised by Dr Jim Mason and colleagues from UWE. There were some excellent speakers on a range of very interesting topics and projects and, a discussion on the results of the Questionnaire on the future of CASLE. We would like to acknowledge the excellent proceedings produced by Rapporteur Rebecca Lashley; a copy of which is attached with this E-newsletter. The volume of online seminars, conferences etc seems to indicate that this will be the main vehicle for undertaking Continuing Professional Development (CPD) in the future. There will be some excellent opportunities for students at universities such as UWE where Dr Jim Mason and his colleagues have been looking at the possibility of a series of bite-sized sessions, building up to a higher degree. This could take the form of 'Module Gathering' which provides the opportunity to take one module or more, over a designated period to broaden the experience and make it easier to manage the fees.

There are issues related to Post Graduate degrees such as a 'vaguely related area of expertise' and a particular reason for wishing to participate, which could be a drawback, but some of the modules might appeal to people in Industry and those reading for personal development. We hope that CASLE member Associations, Individual and Group Associate members will disseminate the information, which will form the major part of the flagship for the re-launch of CASLE.

One of the main difficulties that we face for the future of CASLE is the lack of available funding, which has been made worse by the number of unpaid subscriptions and arrears. We acknowledge the difficulty that many Member Associations, Individual and Group Associate members have found, in meeting and remitting the annual subscription during the Pandemic, but this has a knock-on effect on the funds available to run the CASLE office, pay expenses and collaborate in events.

Members of the CASLE Management Board and Task Force have been discussing the future of CASLE and how we can carry on in a much-reduced capacity. It has been suggested that we have 'Hubs' in the regions so that member associations can become more involved with CASLE by organising events locally and sharing in the profits. We hope to have a report on the outcome of these discussions in time for the next E-newsletter. Mrs Susan Spedding, Secretary General – Email: susan.spedding@uwe.ac.uk

University of the West of England (UWE) - Commonwealth Scholarships - Message from Dr Jim Mason
I'm delighted to let you know that we have been offered 3 Commonwealth Shared Scholarship awards for 2021/2022 for Construction Project Management

The CSS application system will open for candidate applications on 26 February 2021 and close at 16:00 on 9 April. Applicants have to apply via the CSS application system. All applicants have to hold an offer with us on the relevant programme at the time of their CSS application. Applications will be shared with us by mid-April and we will then have about one month to select candidates.

Nominations for all selected candidates, including those for reserve candidates, should be made by **17 May latest**.

We're currently getting this information updated on our website. I will be in touch once we have more details about eligibility criteria and selection process. The CSS application portal is here and will open later in February

<https://cscuk.fcdo.gov.uk/scholarships/commonwealth-shared-scholarships/>

**FIG Partnership Working: GLTN Steering Committee Meeting, 30th November 2020,
And Global Land Tool network 8th Partners Meeting 2020:
“Tenure Security as a key element of COVID-19 response and impact mitigation”
1st to 4th December 2020**



UN Habitat Headquarters, Nairobi and participants at the GLTN Partners meeting (2018).

FIG Vice President **Diane Dumashie** attended the GLTN steering committee held on 30th November 2020 and also represented **CASLE**, with agreement from **Susan Spedding (CASLE Secretary General)**. This was followed by attendance along with **Louise Friis Hansen**, at the four-day partner meeting starting on Tuesday 1st December 2020.

The GLTN partners' meeting is the opportunity for all members to meet every two years to discuss strategy. Led by the GLTN secretariat it is usually held at the UN Habitats HQ, in Nairobi, Kenya. Not surprisingly the 2020 meeting was held online. The meeting aims to enable networking, provide a comprehensive update and to ensure that the members are fully engaged in the work plan.

FIG Council continues to see this network as important and encourages and facilitates member's significant and ongoing contribution to the development of the network aims.

The objectives for the 8th GLTN partners' meeting are to:

1. **Governance:** To fulfil the requirements of the Partners' Charter regarding the election of cluster leads and to convene the GLTN Steering Committee.
2. **Partner discussions:** To provide an opportunity to share and discuss experiences, trends and tools related to land tenure security;
3. **Work Planning:** To reflect on project implementation linked to the GLTN Phase 3 strategy, and announce the call for project proposals, requesting ideas from FIG members by 15th January 2021.

This report is divided into three parts, it summarises the five days of deliberations in line with the above objectives. The full schedule of sessions and events is captured in the image at the end.

1. Governance and the Steering Committee

GLTN is a dynamic alliance of more than 80 global land actors and stakeholders working together, FIG being one of the originating partner members. It was launched in 2006 in response to critical gaps in land governance and administration approaches, tools and systems, to deliver land tenure security at scale.

GLTN currently is working within Phase 3 Strategy (2018-2030) emphasising that partners work together to develop and implement inclusive, fit-for-purpose and gender-responsive land tools to improve living conditions for all, prioritizing women, youth and vulnerable groups in both urban and rural settings. Every year the steering committee meets with the purpose to help guide and provide oversight to the activities and also to ensure that the members are fully engaged in the work plan. The GLTN partners are grouped into clusters of like-minded organisations; FIG is a member of the **Professional cluster**, (the other clusters are Academic/ Rural civil society/ Urban civil society).

The Steering Committee comprises of two co- chairs from each cluster, who are voted into office for a 2-year period. The voting at the cluster meeting on 3rd December resulted in **Diane Dumashie** (FIG) and **Rafic Khoir** (Arab Union of Surveyors) re- elected for the 2-year period ending December 2022.

A key agenda item included the results of an independent interim review of the current GLTN phase 3 strategy, covering the first 18 months. The report concluded that progress is good and work on track as the network continues to work though the plan period. Further the independent assessor was impressed by country level implementation, capacity development initiatives, the suite of E learning products now available and the ever-increasing tools, in many of which FIG members are, and continue to be involved. The report was presented to all partners in **session 3**.

2. Partners discussions

The four-day meeting is designed to encourage partner commitment and engagement with the GLTN Phase 3 agenda and to facilitate the vibrancy and reciprocity of the GLTN partnership. Clearly the online format had some constraints in networking but it did maximise the number of people able to attend.

<https://glt.net/8th-glt-net-partners-meeting-2020/#tab-overview>

SIDE-EVENTS		8 TH PARTNERS' MEETING	
Tuesday 1 ST December	Wednesday 2 ND December	Thursday 3 RD December	Friday 4 TH December

With 6 sessions and 5 side events the following documents **Diane Dumashie's** engagement- the full list of events may be found at: <https://glt.net/8th-glt-net-partners-meeting-2020/#tab-5fabfbaca8188>

- **Side Event: Collecting best practices Fit-For-Purpose Land Administration (FFP) & STDM.**

This was one of the stand-out events of the meeting. Designed and led by **Paula Dijkstra** (Kadaster International) and supported by partners Kadaster, ITC, Cadasta Foundation ITC/University of Twente/Volunteer Community Surveyor Programme and FIG. Diane Dumashie's introductory remarks that FFP LA and STDM approaches are effective bridging mechanisms for cooperation set the scene for rich discussions. A proactive and engaging event ensued with a focus on how to collect experiences and lessons learned from projects around the world. The deliberations will contribute to a publication on implementation of FFP LA.

- **Side Event: Book launch – 'Land Issues in Urban Governance in Sub-Saharan Africa'** ed editor, Professor Robert Home

A volume of 20 papers it explores the challenge that by 2030 Africa's urban population will exceed half of its total population, and will require infrastructure, social services, affordable housing and employment opportunities, which all depend upon land. The book is one in a series by Springer Nature on Local and Urban Governance

Session 1: Taking stock.

- Diane Dumashie presented some of the work emerging from the Professional clusters work over the past 2 years (Link to Power Point presentation).
- Further, a helpful overview of the relatively new Arab Countries initiative also highlighting the upcoming **Arab Land conference 22nd- 24th February 2021 in Cairo, Egypt**. See <https://arabstates.glt.net/second-arab-land-conference/>

Session 4: Going forward:

- In line with the meeting focus on the Network strategic decisions and policy directions this session considered: What do we as partners need to be doing to achieve effective project success in the remainder of the Phase 3 Strategy 2018-2030.

- Diane Dumashie (FIG) and **Jaap Zevenbergen** (University of Twente) were asked to be panellist and to open the discussion with their ideas.
- Key take aways on:
 - Connectivity: It is not only about networking amongst our own clusters; but actually meaningfully connecting to facilitate relationships that work across clusters. To take our tools to scale then we need a diversity of actors across our land communities.
 - Technological innovation: crossing information and communication. Technology is the path to power. Our goal is to be adaptive and agile; but we need equality in how technology is accessed, in both urban and rural communities. Our further goal is leave no one behind in the scramble to be digitally connected.

Session 5 Professionals Cluster Administration/ meeting

- The author extends thanks to the professional cluster members and their representatives for attending both the professional cluster pre- meeting on 24th November and the Cluster meeting on 3rd December.



Professional cluster pre- meeting on Tuesday 24th November, Photo LF Hansen

- The administration meeting held on Thursday 3rd December included: **FIG** (in the chair), **CLSPI**, **Kadaster**, **FGF**, **RICS**, **GLTN**, **CASLE**. Apologies from **OSGeo**, and **AU**
- Taking the chair of the meeting, Diane Dumashie steered the attendees into a discussion on present and future work plan initiatives. This blue-sky thinking begins to articulate project ideas for the upcoming work plan, discussed next.

3. Project work planning

Present (Year 2020):

Over the period 2018 to 2020 the professionals cluster contribution has remained high, and continues to be at the forefront of GLTN activities; on land tool development, on testing and dissemination innovative methods, and promoting and facilitating the adoption at scale of land tools and practices that promote tenure security and to develop the capacity needed for fit for- purpose implementation. (Link to Power Point presentation).

Led by our Council, FIG has been actively engaged, in particular rolled-out by:

- Commission 7 led by **Daniel Paez**: Conceptualising Urban Rural Land Interrelationships, and
- Commission 9 led by **James Kavanagh**: A manual on Valuing Unregistered Lands.

Future (Year 2021 to 2022)

The funding project cycle has been confirmed by GLTN Secretariat. This means that the Cluster work plans for the period June 2021 to December 2022 will be drafted and finalized in the next 3 months (end March 2021).

Cluster members need to consider what, if any projects they would like to promote and progress during June 2021 to December 2022. It is important that any projects align with the current GLTN phase 3 strategy.

The next step is to collate ideas for project consideration and requires ideas from FIG members to **be submitted by 15th January 2021** to FIG office louise.friis-hansen@fig.net or ddd@dumashie.co.uk

4. Final words:

The partner meeting was closed by **Mr Victor Kisob**, Deputy Executive Director of UN Habitat. Noting that the GLTN Partners' Meeting in 2020 happens at a most vulnerable and critical time in the recent human history. The global pandemic has posed tremendous challenges on governments, even more so in developing countries. Now, more than ever, collaboration and partnerships among many different sectors and actors are necessary. The work of Global Land Tool Network partners on security of tenure, housing rights and combatting forced evictions can help governments to develop effective policy measures and collaborative solutions in this respect.



Mr Victor Kisob, Deputy Executive Director of UN Habitat,

The author sincerely thanks our FIG members who were able to take part in these difficult times. FIG members remain a key part of the GLTN network, and working together with partners both in the Professional cluster and across to the other clusters (such as Urban, Rural and Academic clusters). We are strategically placed to help countries deliver on land projects steered by the GLTN Strategy documents and our own FIG work plans.

Author: FIG Vice President Diane Dumashie (Co- chair GLTN Professional Cluster)

*** Members of the Steering Committee:** • UN-Habitat (Deputy Executive Director) • Federation of International Surveyors • University of East London • Technical University of Munich • Huairou Commission • Asian Coalition for Agrarian Reform and Rural - Development (ANGOC) • Habitat for Humanity • Slum Dwellers International • Arab Union of Surveyors • Representative of Member States • Development Partners

Resources Institutions: • International Land Coalition, • Land Tenure Facility, • GLTN Secretariat

Footnote: Image of schedule: Global Land Tool network 8th Partners Meeting 2020

	SIDE-EVENTS	8 TH PARTNERS' MEETING		
TIME	Tuesday 1 ST December	Wednesday 2 ND December	Thursday 3 RD December	Friday 4 TH December
10am – 11am EAT 2am – 3am EST 6pm – 7pm AEDT	Side event 1: <i>Rural communities in defense of COVID-19 pandemic</i>	Side event 4 : <i>"Roundtable: Urban land markets in East African cities and rental tenure security"</i>	Report back from session 1	Side event 5: <i>Pivoting: Innovative and effective communications strategies in the time of COVID-19</i>
11am – 12pm EAT 3am – 4am EST 7pm – 8pm AEDT			Session 3: External GLTN Phase 3 progress review Key findings and recommendations	
12 – 12.30 pm EAT	BREAK			
12.30 – 2.30pm EAT 4.30am – 6.30am EST 8.30 – 10.30 pm AEDT	Side event 2: <i>Securing land rights for women and girls: what COVID-19 has taught us</i>	Session 1: Taking stock Achievements and lessons from the global, regional and country work	Session 4: Going forward Implementation of the GLTN Phase 3 Strategy 2018-2030; Implementation of the GLTN Gender Strategy; Emerging themes and priority areas of work in the next biennium	New Steering Committee meeting (on invitation; time may change depending on new members' time zone) ----- Side event 6: <i>Collecting best practices Fit-For-Purpose Land Administration and Social Tenure Domain Model</i>
2.30 – 3 pm EAT	BREAK			
3pm – 5pm EAT 7am – 9am EST 11pm – 1am AEDT	Side event 3: <i>Book launch: 'Land Issues in Urban Governance in Sub-Saharan Africa'</i>	Session 2: Opening and introductions Welcome remarks, keynote speeches, setting the scene	Session 5: Clusters admin Election of the Steering Committee members and preparation of the 2021-2022 cluster work plans	Session 6: Closing Reflections, next steps and official closing

AFRICA REGION

WEST AFRICA

News report from CASLE President, Mr Joseph Segun Ajanlekoko

1. Immediate Past President of the Nigerian Institution of Surveyors (NIS) elected new President of the Association of Professional bodies of Nigeria (APBN).

On the 3rd of December 2020, the immediate past president of NIS, Mr Akin Oyegbola, was invested as the 17th President of APBN at an elaborate ceremony that took place at Transcorp Hilton Hotel in Abuja. The Guest speaker was the Director General of the National Institute for Policy and Strategic studies of Nigeria (NIPSS). He spoke on "The Impact of Societal Challenges on Professionalism " (see photo attached)

2. Mr Obafemi Onashile, the immediate Past President of the Nigerian Institute of Quantity Surveyors (NIQS) was elected as the New President of the Africa Association of Quantity Surveyors (AAQS) on the 20th of October 2020 for the next three years. He succeeded Mr David Gaiho of Kenya, who is now Chairman of Kenya Construction Board.



Photo from the investiture of the new President of Nigerian Institute of Town Planners(NITP) with Mr Joseph Ajanlekoko as Chairman

3. President of CASLE, Mr Joseph Ajanlekoko, was the Chairman of the investiture of the 24th National President of The Nigerian Institute of Town Planners, Mr Toyin Ayinde, held in Lagos on Thursday 10th December, 2020.



Chairman's speech at the investiture of the 24th President of the Nigerian Institute of Town Planners (NITP) held on Thursday 10th December, 2020 at the D'Podium Events Centre, Ikeja

The Outgoing President

The Incoming President

The Outgoing Executive Council

Members of the Incoming Executive

Members of the Past Presidents of NITP

Distinguished Ladies and Gentlemen,

I am very pleased to welcome all of you to the Investiture ceremony of the new President of the Institute of Town Planners (NITP). I am told that he is the 24th President.

When I was first contacted about this duty of today, by the incoming President himself TPL Toyin Ayinde, some couple of weeks ago on a phone, which was also immediately followed by a letter from the TPL Moses Ogunleye, I immediately accepted it despite my heavy schedule! The simple reason for the quick acceptance is that the man, whose investiture we are all gathered here to witness is a thorough and astute professional, who has been well groomed and prepared to take on this onus responsibility. I am not saying this just to please the audience or him – far from it. Let me tell you a story!

As part of his preparation for this new position, he sought an appointment with me on the 3rd January, 2020 for a discussion which I accepted, very early in the new year. Our meeting probably lasted about 2 hours or more and it was all centered around what and how he can accomplish his duty effectively and efficiently as a President when it is his turn

later in the year to assume office. He said that he came to me to tap into my wealth of experience as a Past President of so many institutions including APBN! I was humbled because often times, what we have in abundance in this country are people of mediocre who are highly opinionated and tend to think they know it all.

Ladies and Gentlemen, If all our leaders at various levels could do what he did (preparing himself for a high office – despite been a former Lagos State Commissioner) the Country, our dear fatherland would be a better place than it is today! We adulate and applaud mediocrity and sacrifice and subjugate excellence and high integrity. I can boldly say that TPL Toyin Ayinde is fully prepared for this Leadership position. Those aspiring to leadership positions will do well to emulate him! Indeed, Nigeria would be a better place if Leaders were well grounded and prepared. True leadership is about servanthood! Servanthood is not about position or skill alone. It is about attitude. Just as you can sense when a worker doesn't want to help people, you can detect whether a leader has a servant's heart. True servant leaders put others ahead of their own agenda, possess the confidence to serve, initiate service to others, are not position conscious and serve out of love. True servant leadership is never motivated by manipulation or self-promotion!

TPL Toyin Ayinde, the incoming President, I have known since his involvement with Association of Professional Bodies of Nigeria (APBN) over ten years ago. He became Chairman of the Lagos State Chapter and later as a Commissioner in Lagos State. He has steadily grown in stature and leadership experience over the years.

The NITP which you are going to head from today, has a pivotal role to play in this Country. The 'liveability' of Nigerians, the good health of the nation and the structured development of the nation, through a properly thought-out urban development and rural plan is key and strategic to the future well-being of the Country. You cannot succeed alone without the support of other members of your executive. You must therefore be open-minded, pleasant, forward thinking and must support and encourage those below you, as well as seeking counsel of those above you.

Your communication, self-confidence and commitment will be necessary ingredients in your success story. You must always value excellence, not settle for average and remain committed to what really matters – integrity and sound ethics! You must show genuine respect for others, go the second mile to demonstrate consistency and always give 100% of yourself at all times.

I have no doubt that TPL Toyin Ayinde will succeed because he has the drive, the strength, the energy, the dedication, the perseverance, the right strategy, the knowledge and, above all, the humility to achieve greatness. I wish you well.

I welcome you all once again to this momentous occasion. Let us all enjoy this day of excellence! Thank you for your attention!

Mr Joseph Olusegun Ajanlekoko, Past President of Association of Professional Bodies of Nigeria (APBN), President – Commonwealth association of Surveying and Land Economy (CASLE)

EAST AFRICA

MEET YOUR LEADER

Mr. Matthew L. Ngulube, Permanent Secretary, Ministry of Local Government
CASLE Vice President, Southern Africa Region

Mr Matthew Leston Ngulube is a registered Quantity Surveyor. He holds a Bachelor of science degree in Building Science from the Copperbelt University. Born on 23rd January 1968 to Mr Lastone Ngulube and the late Mrs Judith Ngulube, who were both teachers by profession, Mr Mathew Ngulube attended elementary education at Mizyu primary school and finished upper primary at Chama primary school in Eastern Province. He attended both his junior and senior level education at Chaasa secondary school in Sinda.



Mr Matthew Leston Ngulube

On 12th December, 2016, he was appointed Executive Director for the National Construction Council (NCC) by President Edgar Chagwa Lungu, and served in that post until his recent appointment as the Permanent Secretary of Local Government on 2nd February 2020. At NCC he was responsible for overseeing the development of local contractors, Skills Training and Regulation of the construction industry. While at the helm of NCC, the visibility of the institution improved. The number of registered contractors skyrocketed from about 4000 to 10,000, staff retention stood at 99%, the enforcement of the 20% subcontracting policy was enhanced, and the number of students, who graduated from the institution, increased to an annual average of 380 graduates.

Prior to becoming the Executive Director of NCC, he was the principal consultant at MLN associates, a consulting firm he established as a sole proprietor in 2002 and had run successfully for 14 years. He previously worked for Kalisha Associates joining Adam Wood and partners where he worked for 6 years.

He is presently the Chairman of Quantity Surveyors Registration Board and President of Southern Africa region of the Commonwealth Association of Surveying and Land Economy (CASLE). He is past Vice President of The Association of Quantity Surveyors of Southern Africa and sits on the African Association of Quantity Surveyors.

Apart from sport being a preserver of health for him, it is a great way of meeting people. He is the former president of Zambia Table Tennis Association and is currently serving as President of Zambia Pool union. Golfing is his newly found passion. He was the chairman of the Living praise choir at Northmead Assemblies of God that produced great musical artistes such as Mathew Ngosa, Nathan Nyirenda, Hezon Ngosa, Martin Daka among others.

Mr Ngulube and his dear wife are also deeply involved in charity work and he has supported financially the less privileged from primary to university. A good number of them have graduated and are in employment.

[.https://m.facebook.com/story.php?story_fbid=2786661498313929&id=1610995479213876](https://m.facebook.com/story.php?story_fbid=2786661498313929&id=1610995479213876)

ASIA REGION

ROYAL INSTITUTION OF SURVEYORS MALAYSIA - (January – March 2021). Report for Commonwealth Association of Surveying and Land Economy (CASLE). Prepared by: Ms. Vanitha Palaniveloo Executive Secretary RISM. Approved by: Dato' Sr Lau Wai Seang, President CASLE Asia Region Past President, RISM



The Government of Malaysia had enforced the 2nd Movement Control Order (MCO) from 13th January 2021 to 4th March 2021 to break the chain of COVID-19 infections which increased tremendously since October last year. Hence RISM continued with its online events.

1. Short Talk Series

Due to the MCO, RISM Academy organised the following short talks for members' benefits which is fully virtual. These series of short talk were opened to the members and the public. It is also the Surveyors Social Responsibility (SSR) initiative to run activities of enhancing the current knowledge and skills.

i. Anti- Bribery Management System

Date: 22nd January 2021 (Friday) - Time: 10.00 am

Attendance: 71 Participants

Speakers: Sr Nik Hasbi Fathi, Board of Director NIOSH Certification

Mr. Azizie Hamid, Training Manager, NIOSH Certification

Description: ISO 37001 Anti-Bribery Management System is designed to help companies prevent, detect and respond to bribery incidences. The standard also includes compliance to laws, regulations and other voluntary commitments.

ii. Unravelling the Mystery of Black Holes

Date: 26th February 2021 (Friday) - Time: 10.00 am -12.00 noon

Attendance: 158 Participants

Speaker: Prof. Madya Dr. Nur Adlyka bt Ainul Annuar

The speaker is an Astrophysicist who currently is a Lecturer at the Department of Applied Physics, Faculty of Science and Technology, Universiti Kebangsaan Malaysia (UKM).

Moderator: Sr Dr. Mohd Yunus Mohd Yusoff, Director of Survey Division, Department of Survey and Mapping Malaysia

Synopsis of Talk:

Black holes are some of the most mysterious and fascinating objects in our universe. Their gravitational pulls are so strong that nothing can escape from their grasp, not even light. The first and only direct image of a black hole was successfully captured in 2019, about a century after Albert Einstein predicted their existence. Even after decades of studying black holes, astronomers still find them puzzling. How do they form? What would happen if we fell into a black hole? Could the Earth be swallowed by a black hole? Dr. Adlyka dug into all the possibilities, and also revealed how black holes have impacted our everyday life.

iii. Professional Liability

Date: 5th March 2021 (Friday) - Time: 10.00 am - 12.00 noon

Attendance: 164 Participants

Speaker: Sr Nik Hasbi Fathi, CQS, FRISM, MRICS, FCIArb, FMIArb, FAiADR, MIVMM

Synopsis:

Professional liability is the risk that someone could get sued for causing damages to another person as a result of their work. Professional liability only includes damages that occur as a result of a person's work. If a person causes damages to another person outside of work, that is a personal liability.

2. Up-Coming Short Talk

i. Ways to Improve Operation and Increase Profit in Covid-19 Pandemic Environment

Date: 19th March 2021 (Friday) - Time: 10.00 am - 12.00 noon

Speaker: Ir. Dr. Wang Hong Kok, Vice President of IEM

Synopsis:

Survey Number 4 conducted by IEM from 10 - 23 December 2020 showed 35% of the employees (699 respondents) indicated they were affected by pay-cuts, and 26.62% were retrenched. From the employers (92 respondents), 18.60% indicated they had retrenched staff, and 36.60% placed their staff on part-time basis. By visiting Goodman's (1982) classic book, Ir. Dr. Wang will discuss the framework of turnaround that includes five dimensions: getting ready; building the team; the power of bifocal planning; turnaround strategies, and motivating team. He will also be sharing with the participants two companies which he had resurrected from the brink of collapse.

3. Webinars organised by the Divisions and Up-coming Events - PS Division

i. What's in a Name "Musang King, Harum Manis"

Date: 6th February 2021 - Time: 10.00 am till 12.00 noon

Attendance: 58 Participants

Moderator: Sr Munirah Maarof, Intellectual Property lawyer, TANORIZ

Speakers: Dato' Sr Lau Wai Seang, Chairman, Ian Scott International (Malaysia)

Sr Tan Boon Leng, Director, Boon IP Enterprise

Synopsis:

An insight into branding of geographically known sources. Into the world of Graphical Indications. Discussions were centred around the most loved Malaysian fruits, the Durian and the Mango.

ii. 10 Things About Intellectual Property by Property Surveying Division

Date: 24th February 2021 - Time: 10.00 am till 1.00 pm

Attendance: 30 Participants

Moderator: Sr Munirah Maarof, Intellectual Property lawyer, TANORIZ

Speaker: Prof. Sr Dr. Ida Madieha Bt Abdul Ghani Azmi Ahmad Ibrahim, UIIAM

Synopsis:

About an introduction in gist of Intellectual Property. Of the different types of IPs, their characteristics, how they are protected, where does it exist, why is it important and who does it bring value to?

iii. How Much Are My Intellectual Properties Worth?

Date: 3rd March 2021 - Time: 10.00 am till 1.00 pm

Attendance: 16 Participants

Moderator: Sr Munirah Maarof, Intellectual Property lawyer, TANORIZ

Speakers: Sr Ahmad Fadzlee H A Rashid, Principal, IPvolution

Mr. Mohamed Ikhwan Shahdzul Bakri, Head of IP Section, MyIPO

Synopsis:

Assets have moved beyond real property, not your typical building and land.' The realm of Intangible Assets has such a wider coverage due to the nature and its role in day-to-day business operations and daily use. This is reflected in its substantial value for businesses, value of which if not equal to but beyond that of real property.

iv. Up-Coming 29th National Real Estate Convention (NREC)

The 29th National Real Estate Convention (NREC) is an established national convention which has been held annually for the past 28 years since 1992 and is organised by the Property Surveying Division of Royal Institution of Surveyors Malaysia (RISM).

QS Division

i. One day webinar on FMM Contract 101 (in Reference to PWD FFM 2016)

Date: 15 February 2021

Attendance: 369 participants

4. Up-Coming Events of RISM

i. RISM Virtual Chess Arena 2021

Date: 20th and 27th March 2021 - Time: 10.00 am – 1.00 pm

Special Appearance by Malaysia First Arena Grandmaster AGM Nik Ahmad Farouqi

ii. RISM 23rd International Surveyors' Congress (ISC)
Proposed Date: 24 - 25 June 2021 (Thursday - Friday)
24 June 2021 – Plenary Sessions, 9.00 am - 5.00 pm
25 June 2021 – Parallel Session, 9.00 am - 12.00 noon
Theme - Digital Transformation of Surveyors: Setting the Azimuth

5. Postponement of Conference - 30th Pan Pacific Congress (PPC)
The 30th PPC was duly announced to be postponed to 4 – 6 October 2021. The venue is changed to Istana Hotel, Kuala Lumpur. More information is available at www.panpaccongress.org.

EUROPE REGION

A report received from Mr Brian Waldy, CASLE Europe Region President & Commonwealth Liaison

CHOGM 2021

CHOGM 2020, which was to take place in Rwanda in June last year, was postponed due to the covid pandemic. In February 2021 the Commonwealth Secretariat circulated to Commonwealth Accredited Organisations (AOs), such as CASLE, a statement from the CASLE Conference Secretary and an informal CHOGM update from the Commonwealth Assistant Secretary-General, Nabeel Goheer.

They are working towards a CHOGM in June 2021 in Kigali, Rwanda, but stated that “the situation is fluid”. The themes of the CHOGM are still under review and have not yet been decided. They are hoping to finalise them in the next few weeks.

The Committee of the Whole (the CoW) will meet on 12th -14th May with consultations with AOs envisaged for the pre-CoW.

Commonwealth Week

Although the annual Commonwealth Day commemoration, which would have taken place in Westminster Abbey in London on Monday 8th March, has been cancelled due to the pandemic, the Head of the Commonwealth, H.M. Queen Elizabeth II, has recorded her Commonwealth Message which will be broadcast on television in the UK by the BBC on 7th March. The Royal Commonwealth Society (RCS) has devised a Commonwealth Week virtual programme including ‘The Road to CHOGM’ Webinar with Rwanda’s Minister of Foreign Affairs (HE Dr Vincent Biruta) and the UK’s Minister for South Asia & the Commonwealth (Lord Ahmad) and a Webinar ‘In conversation with RCS Ambassador, Alexandra Burke’.

Virtual Meetings

As well as the virtual events in the RCS Commonwealth Week, there have been a number of other virtual seminars, consultations, webinars and lectures. Topics have included ‘Women in Leadership – achieving an equal future in a Covid-19 World’ for International Women’s Day, the Commonwealth Youth Awards Ceremony, a Commonwealth Strategic Plan Consultation, the Commonwealth Learning Week, a ‘Green Technologies Webinar’, Innovation Awards, Transport Air Pollution, inter alia.

Actual Meeting

As a sign of confidence (and hope) in an improving situation around the world in relation to covid the Commonwealth Lawyers Association (CLA) have announced an actual face-to-face meeting, the ‘Commonwealth Law Conference 2021’ to be held in the Bahamas (Nassau) from 5th to 9th September.

Secretary-General’s Dialogue The next virtual dialogue with the Commonwealth Secretary-General has been set for 8th April when among other items I am sure we will receive a detailed update on the CHOGM.

CASLE Membership

At the General Assembly in Takoradi, Ghana in 2015 a new grade of Corporate membership was introduced and we would like to remind surveying firms of the opportunity that this provides for promotion of their business in the CASLE E-newsletter and on the CASLE website. The cost is £250 per annum

Secretary General's Task Force – current members



Mr Max Crofts



Mr Tony Westcott



Mr Brian Waldy



Prof Dr Alan Spedding



Dr Patrick Manu



Mrs Susan Spedding



Dr Jim Mason



Dr Abdul-Majeed Mahamadu

Mr Max Crofts - Past President RICS, International Liaison, Chairman of the Standard Setting Committee of the International Property Measurement Standards Coalition (IPMS), Adviser on Valuation and Property.

Mr Tony Westcott - Honorary Treasurer, Webmaster, Education Adviser - Construction Economics/BIM.

Mr Brian Waldy - Commonwealth Liaison, CASLE Europe President, CASLE representative on BEPIC (Built Environment Professions in the Commonwealth), Commonwealth Secretariat, Commonwealth Foundation & Habitat Professionals Forum .

Dr Jim Mason - CASLE Europe Vice President, Associate Head of Department, Built Environment Programme, U.W.E.

Professor Dr Alan Spedding - CASLE Past President, Education Adviser (Construction Economics), Adviser to the S.G.

Dr Patrick Manu - Academic Conference Organiser, Chairman CASLE Academic Review Panel.

Dr Abdul-Majeed Mahamadu – Senior Lecturer, UWE/CASLE Research Liaison

Mrs Susan Spedding - Secretary General, Administrative Secretary to Survey Review Ltd & Administrative Secretary to CASLE.

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